



# MASJID AL-ISLAM

Dallas, TX

THE BEACON OF LIGHT, COMMUNITY OUTREACH CENTER

## A Religious Non-Profit 501(c) (3) Organization COMMUNITY MEETING MINUTES Of Sunday, February 23, 2020

Attendees on File

- Muhammad Abdul-Jami opened with Dua.

I. **Approval of Minutes:** Minutes from the meetings of November 2, 2019 and November 24, 2019 were read and accepted by all present. (Motion by: Haneef Id-Deen; Second by: Memphis Madyun)

II. **By Laws Amendment Request** - Haneef Id-Deen

A. **Term Limits for Board Members**

Haneef Id-Deen presented his rationale to the community: 1) Board members could serve 2 consecutive 2-year terms. Member must sit out a term before being able to serve again. A maximum of five terms could be served. After discussion with the body, Bro. Haneef decided to change request to, "*Board members can serve 3-year terms*"; which is in accordance with the current Bylaws.

B. **Imam Ratification**

Haneef Id-Deen requested "*annual ratification of Imam*"; which is in accordance with the current Bylaws.

III. **Election Process** - Ameenah Sabour, Secretary

Per the bylaws, the Shura Board is tasked with forming a nominating committee. This nominating committee is responsible for verifying that nominees meet all qualifying criteria per the bylaws. Candidates who successfully complete the vetting process will then be introduced to the general body for personal vetting. Nominations will be accepted February 23 - March 8, 2020. Elections will be held March 27 - April 10, 2020. The newly elected Board Members will be announced by April 12. Voting Rights Members are reminded to keep their voting membership current. Those who are not Voting Rights Members are encouraged to register.

IV. **Financial Update:** Br. Muhammad Abdul-Jami, Treasurer, reporting -

- The Balance Sheet As of February 23, 2020 was distributed and discussed. All Bank Accounts totaled \$1,460,575.35.

- The Profit and Loss Sheet of January 2020 was distributed and discussed. The Total Income - \$9,076.35; Total Expenses - \$4,647.95; Net Operating Income - \$4,428.40. The treasurer will consult with the CPA on providing P/L reports on a quarterly basis.

V. **New Masjid Update:** Br. Muhammad Abdul-Jami reporting

A Contract has been signed with Isam Al Imam, Architect, AGA. A surveyor must be hired to handle the alley abandonment issue and to plat all lots together. A meeting with the City and surveyor is scheduled for March. This may take 3-5 months to complete this process. Next, several designs will be selected and then submitted to the body for approval.

VI. **Committee Status:** -

\*Hospitality Committee: Aasiyah AbdalRahim, Chair - Committee has planned a Family Game Night.

\*Zakat Committee: Shahidah Akhtab, Chair - Criteria for petty cash are being revamped to lessen repeaters.

\*EFG (Expansion Fundraising Group): Zarifah Zarif, Member- Bodies are needed to help raise funds for a new masjid. Legal ideas are needed. A half million dollars has been raised since Br. Faiz' leadership.

\*Operations Committee: Talib U-deen reporting - Operations committee is broken into 3 parts: logistics, maintenance and security. Amir Shaheed has helped tremendously with maintenance issues at the masjid. More help is needed. The insurance company has assessed the hail damage to the masjid's roof. A roofer has to be identified to obtain an estimate to repair the leaks. Tim McCoy, Security Chair, reported that 15 cameras are now installed at the Beacon. All gates have been repaired; maintenance has been redone on the cage. Police training is in the planning stage with the Dallas Police Department. Khadijeh Abdullah & Tim McCoy are commended for instituting a program at the BOL to encourage others to report those who are acting against us. This program is working well.

\*Major Projects Committee: As of February 12, Talib U-deen has resigned as Chair due to health issues.

**Open Issues/Discussions:**

- Sajda Pitre motioned that the honorary title "Emeritus" be bestowed upon Imam Khalid Shaheed. Br. Muhammad Abdul-Jami explained that the term Emeritus is sometimes used for professors and clergyman. This is symbolic to a person who has retired with honor and dignity. An Emeritus has no role, no function, no responsibility, no obligations. The motion was second by Aisha Khaaliq; no one opposed. The Board will confer to make it official for Imam Khalid's service to MAI. Imam Khalid will not be held responsible for any job functions, activities or representations.

- Tim McCoy will meet with the Security team for a solution to have someone here to open the building for all daily prayers.

- The Security team will work on a solution to deter Br. Charles from panhandling.

Muhammad Abdul-Jami closed with Dua

Meeting Officiated by Muhammad Abdul-Jami, Treasurer  
Minutes Prepared by Ameenah Sabour, Board Secretary